



SUSTAINABILITY

2025



Introduction and Context

GAPSA is a manufacturer of metal furniture for offices. Our mission is to minimise the environmental impact of our activities through a Corporate Responsibility policy focused on quality and the environment.

At **GAPSA** we try to minimise the impact of our activity by avoiding environmental degradation, complying with a Corporate Quality and Environmental Responsibility policy that involves all members of the organisation, making them participants in actions that add life in favour of our planet.

The lines of action of this policy guide us towards awareness, responsible consumption of resources and energy, correct waste management, innovation, sustainable development and compliance with all current legal and regulatory provisions. In addition, we have the support of an involved Management, which leads and supervises the evolution of a committed behavior at an environmental level that seeks to minimize the impact of our activity and promote continuous improvement.



Sustainability Strategy

At **GAPSA** we have clear commitments to sustainability, including:

- ✓ Comply with all legal and regulatory provisions in force.
- ✓ To provide all staff with the level of training and learning necessary for the development of their activities related to quality, environmental management of the activity and eco-design.
- ✓ Inform stakeholders involved in the product lifecycle about the actions needed to improve environmental performance (suppliers, distributors, customers).
- ✓ Have the systems and organisation necessary to achieve the required quality and minimise environmental impacts, through the process-based approach.
- ✓ Control products and semi-finished products in the different stages of the manufacturing process, in order to detect non-conformities before the product is delivered to the customer and to be able to take actions to resolve them.
- ✓ Ensure the ideal occupational health and safety conditions for all the organisation's staff, reducing occupational accidents as much as possible.
- ✓ Establish continuous improvement systems, through data analysis, with the dual purpose of preventing non-conformities and meeting and exceeding the objectives and goals adopted.
- ✓ Develop the processes and tools that allow the participation of staff in the improvement of the management system implemented, as well as have fluid and transparent communication with suppliers, customers, administration, citizens and other interested parties.
- ✓ Prioritise the hiring of people of a more sensitive age and social position.



Our short-, medium- and long-term goal is to ensure customer satisfaction and establish stable collaborative relationships while minimizing environmental impact, always considering the product life cycle.

Environmental Sustainability

GAPSA's **main actions** to reduce our environmental impact include:

- ✓ **Energy efficiency:** Implementation of solar panels for self-consumption.
- ✓ **Waste management:** Correct management in all stages of production.
- ✓ **Use of sustainable materials:** All our components are 100% recyclable.



- ✓ **Circular economy practices:** Although the control of the product life cycle depends on third parties once it leaves our company, we provide tools and knowledge to ensure proper environmental management.
- ✓ **Green technology:** Implementation of solar panels.
- ✓ **Carbon footprint:** We report our carbon footprint as part of our commitment to transparency.

Social Sustainability

GAPSA is committed to the well-being of its employees and local communities by:

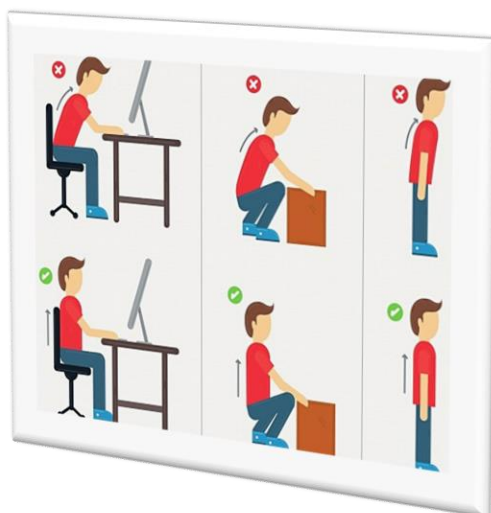
- ✓ Equal opportunities.



- ✓ Health, safety and prevention of occupational risks.



- ✓ Design of ergonomic work environments that promote the productivity and well-being of the staff.



Economic Sustainability

To balance financial viability with our sustainable commitments, we undertake:



- ✓ Continuous, exhaustive and periodic cost studies.
- ✓ Monitoring the results of our sustainable actions.
- ✓ Active collaboration with collaborators and suppliers who share our environmental and social values.

Indicators and Achievements

GAPSA has achieved important milestones in sustainability, including:

- ✓ ISO 14006 certifications.
- ✓ Regular carbon footprint measurements.
- ✓ Use of 100% recyclable materials in our products.



Conclusion and Future

GAPSA's commitment to sustainability is firm and continuous. We envision a future in which every technological, organizational and production advancement is integrated into our strategy to ensure environmental, social and economic sustainability. Our goal is to lead by example in the metal office furniture sector, promoting a positive impact on the planet and people.

